



GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
NATIONAL CADET CORPS DEPARTMENT
NCC BHAWAN, ROHINI SECTOR-19, NEW DELHI-110089.
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F.9(92)/AO-NCC/RR/Ex-Cadre/HVD/2023/ 1949

Dated: 6/03/2026

PUBLIC NOTICE

National Cadet Corps Department, Government of National Capital Territory of Delhi seeks views/comments on the enclosed draft Recruitment Rules of Driver (Heavy Motor Vehicle) Ordinary Grade, Grade-II and Grade-I, Group-'C' Non-Gazetted, Non-Ministerial post and Special Grade Group-'B' Non-Gazetted, Non-Ministerial post of this Department from all stakeholders as required under the Para-2 of DoPT's OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015 and Services Department, Govt. of NCT of Delhi Circular No.F.2(1)/RRs/2021/S-IV/676-680 dated: 06/04/2021.

The views/comments on aforesaid draft Recruitment Rules may be communicated to National Cadet Corps Department, Govt. of NCT of Delhi through email to aostatenncc@gmail.com within 30 days of this public notice i.e by 06/03/2026

Brig. Vishal Nayyar
Deputy Director General, NCC

To
All Stakeholders.

**RECRUITMENT RULES FOR THE POST OF DRIVER (HEAVY MOTOR VEHICLE)
ORDINARY GRADE IN R/O NCCDEPARTMENT, GNCT OF DELHI**

Column No.	Provisions agreed by Services Department
1	Name of the Post Driver (Heavy Motor Vehicle) Ordinary Grade
2	Number of Post 06* (2023) *Subject to variation dependent on work-load.
3	Classification General Central Service, Non-Ministerial, Non-Gazetted, Group 'C'.
4	Pay Level in the Pay Matrix Level-2 (Rs. 19,900-63,200/-) in the Pay Matrix.
5	Whether Selection or Non Selection post. Not Applicable
6	Age limit for Direct Recruits 18-25years* (Relaxable for government servants upto 40 years in accordance with the instructions or orders issued by the Central Government.) Note: - The crucial date for determining the age limit shall be as advertised by DSSSB /Competent Authority. *In case of post being filled up by all-India Open Competition, the age limit would be between 18 year and 27 years.
7	Educational & other qualifications required for direct recruitment. Essential: 1.Pass in 10 th standard. 2.Possession of a Valid Driving License (Heavy Motor Vehicle) for all types of vehicle. 3.Knowledge of Motor mechanism (the candidate should be able to remove minor defects in vehicle). 4.Experience of Driving a Motor Car for at least three years. Desirable: Three years' service as Home Guard/Civil Volunteers. Note 1: Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8	Whether age & Educational Qualifications prescribed for direct recruits will apply in case of Promotees. Not Applicable.
9	Period of Probation, if any Two years for direct recruits.
10	Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation/absorption & percentage of the vacancies to be filled by various methods Deputation/ Absorption failing which by Direct Recruitment.

11	In case of Recruitment by Promotion / Deputation/ absorption, grades from which Promotion/deputation/ absorption to be made.	Deputation/Absorption: Officers of the Central Government/State Government or Union Territories: (a)(i) Holding analogous post on a regular basis in the parent cadre or department Or (ii) From amongst Group C employees in Level-1 (18,000-56,900/-) in Pay Matrix with three years of regular service having driving license of heavy motor vehicle in the office where vacancy arises failing which from Group C employees in Level-1 (18,000-56,900/-) in Pay Matrix with three years of regular service in Central Government/State Government/UT territories subject to passing of the trade test of appropriate standard to be conducted by Transport Department, GNCTD. and (b) possessing the qualification and experience as prescribed in Column no.7 Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. Note 2: The maximum age limit for appointment by deputation/absorption shall be Not Exceeding 56 Years as on the closing date of receipt of applications.
12	If a DPC exists what is its Composition	Group 'C' DCC (for considering confirmation): 1. Addl. Director General, NCC- Chairperson 2. Dy. Director General, NCC - Member 3. Spl. Director/ADDI. Director (Social Welfare)-Member 4. Dy. Secretary (GAD)- Member Note: Senior most member of the Departmental Confirmation Committee shall act as Chairperson in case the notified Chairperson of the Departmental Confirmation Committee happens to be junior to another member of the Departmental Confirmation Committee
13	Circumstances in which U.P.S.C. to be consulted in making Recruitment	Consultation with Union Public Service Commission is not necessary

By order and in the Name of the Lt. Governor
National Capital Territory of Delhi

(MAJ GEN RAVINDER KUMAR, SM)
ADG/HOD,NCC

**RECRUITMENT RULES FOR THE POST OF DRIVER (HEAVY MOTOR VEHICLE)
GRADE-II IN R/O NCC DEPARTMENT, GNCT OF DELHI**

Column No.	Provisions agreed by Services Department
1	Name of the Post Driver (Heavy Motor Vehicle) Grade-II
2	Number of Post 05 * (2023) *Subject to variation dependent on work-load.
3	Classification General Central Service, Non-Ministerial, Non-Gazetted, Group 'C'.
4	Pay Level in the Pay Matrix Level-4 (Rs. 25,500-81,100/-) in the Pay Matrix.
5	Whether Selection or Non selection post. Non- Selection
6	Age limit for Direct Recruits Not Applicable.
7	Educational & other qualification required for direct Recruits. Not Applicable.
8	Whether Age & Educational Qualifications prescribed for direct recruits will apply in case of Promotees. Not Applicable.
9	Period of Probation, if any Not Applicable.
10	Method of Recruitment whether by direct recruitment or by promotion or by Deputation/absorption & percentage of the vacancies to be filled by various methods By promotion.
11	In case of recruitment By Promotion / Deputation/ absorption, grades from which promotion/deputation/ absorption to be made. Promotion Driver (Heavy Motor Vehicle) Ordinary Grade in the pay level-2 Rs. 19,900-63,200 with 8 years of regular service in the grade and subject to the passing of the trade-test of appropriate standard to be conducted by Transport Department, GNCTD. Note: - Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.
12	If a DPC exists, what is its composition Group-'C' DPC for considering promotion:- 1. Additional Director General, NCC – Chairperson . 2. Dy. Director General, NCC – Member . 3. Spl. Director/ Addl. Director (Social Welfare) – Member . 4. Dy. Secretary (GAD) - Member . Note: Senior most member of the Departmental Promotion Committee shall act as Chairperson in case the notified Chairperson of the Departmental Promotion Committee happens to be junior to another member of the Departmental Promotion Committee.
13	Circumstances in which U.P.S.C. to be consulted in making recruitment Consultation with Union Public Service Commission is not necessary

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**RECRUITMENT RULES FOR THE POST OF DRIVER (HEAVY MOTOR VEHICLE)
GRADE-I IN R/O NCC DEPARTMENT, GNCT OF DELHI**

Column No.	Provisions agreed by Services Department
1	Name of the Post Driver (Heavy Motor Vehicle) Grade-I
2	Number of Post 06* (2023) *Subject to variation dependent on workload.
3	Classification General Central Service, Non-Ministerial, Non-Gazetted, Group 'C'.
4	Pay Level in the Pay Matrix Level-5 (Rs. 29,200-92,300/-) in the Pay Matrix.
5	Whether Selection or Non Selection post. Non- Selection Post
6	Age limit for Direct Recruits Not Applicable
7	Educational & other qualification required for Direct Recruits. Not Applicable
8	Whether Age & Educational Qualifications prescribed for direct recruits will apply in case of Promotees. Not Applicable
9	Period of Probation, if any Not Applicable
10	Method of Recruitment whether by direct recruitment or by Promotion or by Deputation/absorption & percentage of the vacancies to be filled by various methods By promotion
11	In case of recruitment by Promotion / Deputation/ absorption grades from which promotion/deputation/ absorption to be made. Promotion: - Driver (Heavy Motor Vehicle) Grade-II in Level-4 Rs. 25,500-81,100 in the pay matrix with 5 years of regular service in the grade or with a combined service of 13 years of Driver (Heavy Motor Vehicle) Grade-II and subject to the passing of the trade test of appropriate standard to be conducted by Transport Department, GNCTD. Note: - Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12	If a DPC exists, what is its composition Group-'C' DPC for considering promotion :- 1 Additional Director General, NCC – Chairperson . 2 Dy. Director General, NCC – Member. 3 Spl. Director/ Addl. Director (Social Welfare) – Member . 4 Dy. Secretary (GAD)- Member Note: Senior most member of the Departmental Promotion Committee shall act as Chairperson in case the notified Chairperson of the Departmental Promotion Committee happens to be junior to another member of the Departmental Promotion Committee
13	Circumstances in which UPSC to be consulted in making recruitment Consultation with Union Public Service Commission is not necessary

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ADG/HOD,NCC

**RECRUITMENT RULES FOR THE POST OF DRIVER (HEAVY MOTOR VEHICLE)
SPECIAL GRADE IN R/O NCC DEPARTMENT, GNCT OF DELHI**

Column No.	Provisions agreed by Services Department
1	Name of the Post Driver (Heavy Motor Vehicle) Special Grade
2	Number of Post 01* (2023) *Subject to variation dependent on work-load.
3	Classification General Central Service, Non-Ministerial, Non-Gazetted, Group 'B'.
4	Pay Level in the Pay Matrix Level-6 (Rs. 35,400-1,12,400/-) in the Pay Matrix.
5	Whether Selection or Non Selection post. Selection
6	Age limit for Direct Recruits Not Applicable
7	Educational & other qualification required for direct recruits. Not Applicable
8	Whether Age & Educational Qualifications prescribed for direct recruits will apply in case of Promotees. Not Applicable
9	Period of Probation, if any 2 years
10	Method of recruitment whether by direct recruitment or by promotion or by Deputation/absorption and percentage of the vacancies to be filled by various methods By Promotion
11	In case of recruitment By Promotion / Deputation/ absorption, grades from which promotion/deputation/ absorption to be made. Promotion: - Driver (Heavy Motor Vehicle) Grade-I in Level-5 Rs. 29,200-92,300 in the pay matrix having 06 years regular service in the grade and subject to passing of the trade test of appropriate standard to be conducted by the Transport Department, GNCTD. Note: - Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.
12	If a DPC exists, what is its Composition Group-B' DPC (for considering promotion)/DCC (for considering confirmation):- Principal Secretary/Secretary (Labour), Govt. of NCT of Delhi- Chairperson Additional Director General, NCC- Member. Special Secretary/Addl. Secretary (TTE)- Member. Dy. Director General, NCC- Member. Note: Senior most member of the Departmental Promotion Committee/ Departmental Confirmation Committee shall act as Chairperson in case the notified Chairperson of the Departmental Promotion Committee/ Departmental Confirmation Committee happens to be junior to another member of the Departmental Promotion Committee.
13	Circumstances in which U.P.S.C. to be consulted in making Recruitment Consultation with Union Public Service Commission is not necessary

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